



Dinkarrao K. Shinde Smarak Trust's

**Dr. A.D. Shinde College of Engineering**

Guddai, Bhadgaon, Tal: - Gadhinglaj, Dist: - Kolhapur

## **CRITERION-7.1**

### **7.1.1**



Dinkarrao K. Shinde Smarak Trusts

**DR.A. D. SHINDE COLLEGE OF ENGINEERING.**

Bhadgaon, Gadhinglaj. Dist: Kolhapur Pin:416502

**7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year**

**Gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus**

To promote gender equity, our institute has implemented a comprehensive approach that addresses biases, barriers, and cultural norms, as outlined below:

1. **Gender Sensitization Programs:** The institute regularly organizes special programs aimed at promoting gender awareness among all stakeholders.
2. **Merit-Based Recruitment:** Recruitment processes for all positions are conducted openly and transparently, focusing purely on merit, irrespective of gender.
3. **Safe and Secure Campus:** The campus is equipped with a robust security system, ensuring safety for all. Emergency response measures include a dedicated vehicle for urgent needs. Additionally, maternity leave is provided in accordance with regulations.
4. **Equal Opportunities for Students:** Both male and female students are given equal opportunities in academics and administrative roles.
5. **Girls' Hostel Safety:** "The girls' hostel is managed outside the campus in a private facility, with an agreement to provide security, including a full-time warden and security personnel working in shifts. CCTV cameras are installed at every location."
6. **Support Systems:** An Anti-Raging and Internal Grievance comity addresses safety, security, and social issues.
7. **Counseling and Common Room Facilities:** Regular mentor-mentee meetings provide academic and stress-related counseling. Separate common rooms for girls are equipped with amenities such as a first-aid box, rest area, sanitary napkin vending machine.
8. **Gender Equity in Activities:** The institute provides equal opportunities for all girls to lead and represent various academic and co-curricular activities.

The institute's proactive measures ensure a safe, inclusive, and equitable space for all, reinforcing its commitment to gender equity.





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### **ANNUAL GENDER SENSITIZATION ACTION PLAN**

Our institute is dedicated to fostering a positive change in attitudes and supporting gender equity within the institution and in our outreach activities. Below are some key initiatives undertaken:

1. To Conduct human rights awareness-raising activities to ensure pupils understand their rights as voters.
2. To organize **Dandiya program** as part of **Dasara celebrations** for female students
3. To Establish statutory bodies to support female students.
4. To Organize a self-defense training session to empower female students with the necessary skills and confidence to protect themselves in challenging situations.
5. To Celebrate **International Women's Day** and **Savitri Bai Phule Jayanti** every year.
6. Allocate faculty members for student mentorship to monitor and track the progress of every student.
7. To organize an **Induction Program** for students to familiarize them with the institution's policies, processes, practices, culture, and values. The program also introduces them to the academic and administrative setup, as well as the various branches and methods of study.





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### **Gender Parity Among Stakeholders**

Our institute has many stake holders. These are as follows:

1. Students admitted to the regular Programs of the institute.
2. Teachers working in various Departments
3. Administrative Staff of the institute
4. Officers of the institute and Statutory Bodies of the institute.

**Following are the details of gender parity (Male- Female ratio) among all these stakeholders**

### **STUDENTS ADMITTED TO THE REGULAR PROGRAMS OF THE INSTITUTE**

Our institute providing various graduate programmes such as, Mechanical, Electrical, Electronics and computer science, Computer science and Engineering and Civil Engineering.

The below statistics give the details of male female student ratio in faculties Mechanical, Electrical, Electronics and computer science, Computer science and Engineering and Civil Engineering.

Male Female Ratio of Computer science and Engineering				
Year	No of students		Ratio	
	Male	Female	Male	Female
2023-2024	44	56	44	56



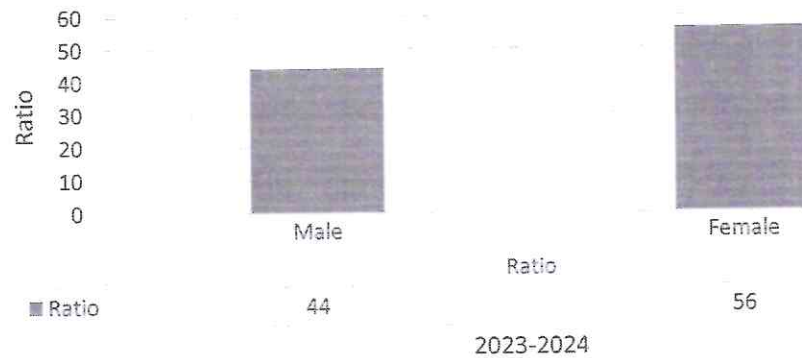


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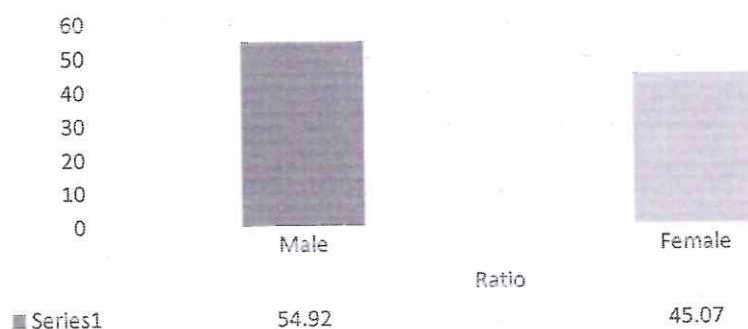
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### Male Female ratio of Computer science and Engineering



Male Female Ratio of Electronics and computer science Engineering				
Year	No of students		Ratio	
	Male	Female	Male	Female
2023-2024	39	32	54.92	45.07

### Male Female ratio of Electronics and computer science





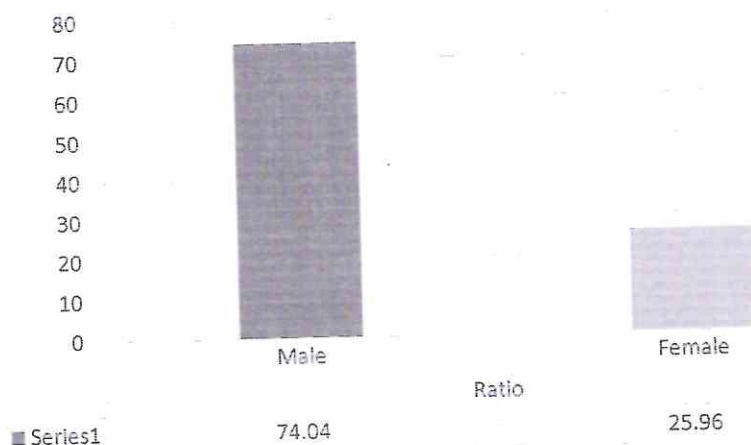
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Male Female Ratio of Civil Engineering				
Year	No of students		Ratio	
	Male	Female	Male	Female
2023-2024	134	47	74.04	25.96

Male Female ratio of Civil Engineering



Male Female Ratio of Electrical Engineering				
Year	No of students		Ratio	
	Male	Female	Male	Female
2023-2024	116	30	79.45	20.54



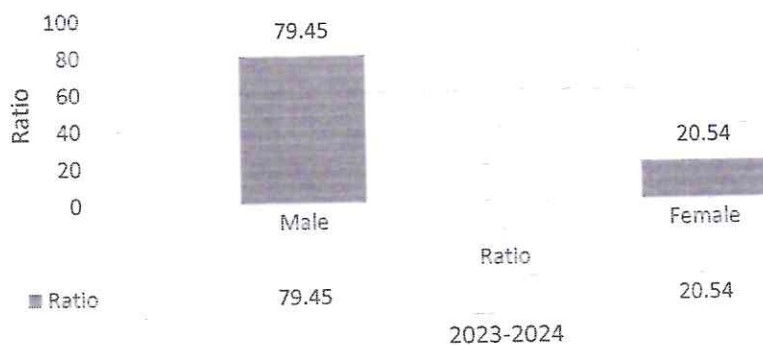


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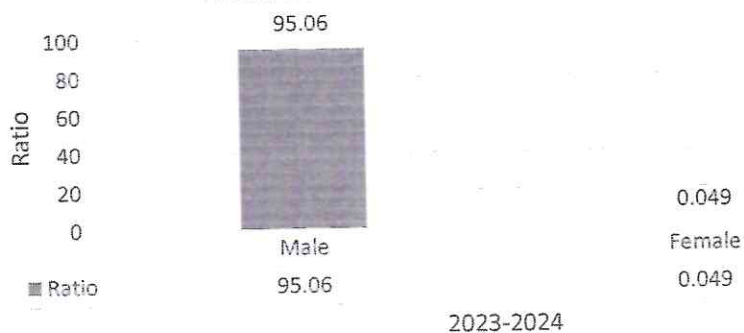
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### Male Female ratio of Electrical



Male Female Ratio of Mechanical Engineering				
Year	No of students		Ratio	
	Male	Female	Male	Female
2023-2024	154	8	95.06	0.049

### Male Female ratio of mechanical





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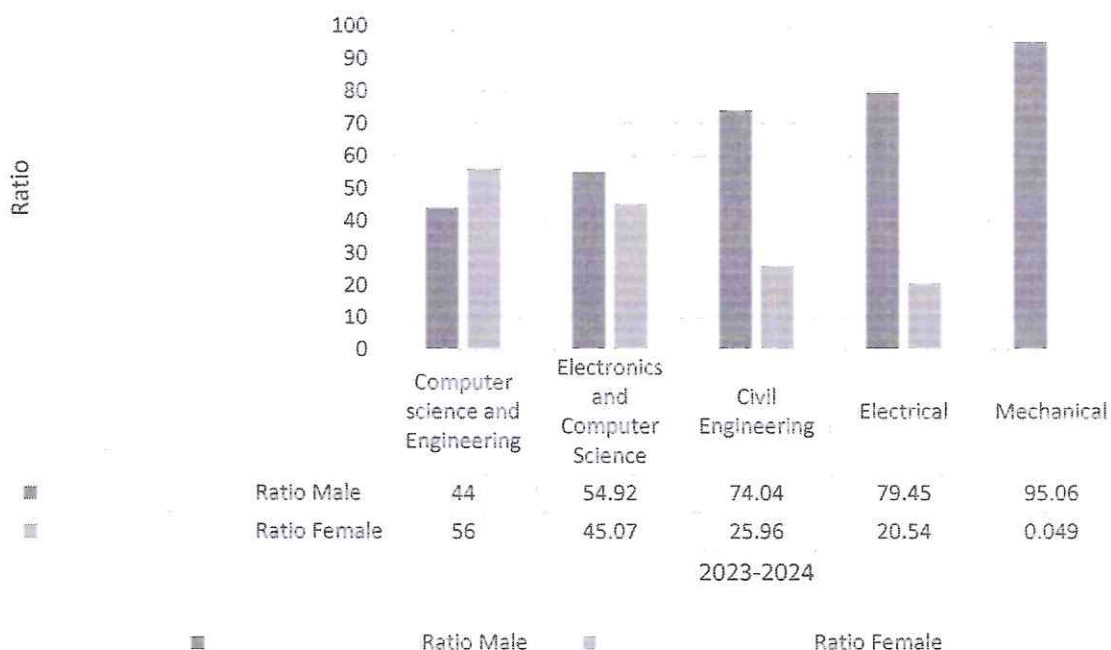
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## Overall Male Female Students Ratio for Assessment Period 2023-2024

Overall Male Female Ratio for Assessment Period 2023-2024				
Department	No of students		Ratio	
	Male	Female	Male	Female
Mechanical	116	30	95.06	0.049
Electrical	116	30	79.45	20.54
Electronics and Computer Science	39	32	54.92	45.07
Computer science and Engineering	44	56	44	56
Civil Engineering	134	47	74.04	25.96

### Male-Female Ratio





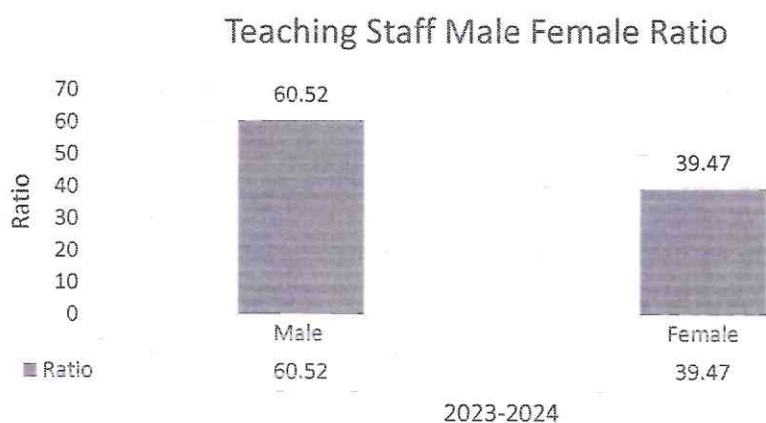
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### Teachers working in institute departments

Teaching Staff Male Female Ratio			
Year	Male	Female	Total
2023-2024	46	30	76
Ratio	60.52	39.47	



### Women heads/ coordinators

Male Female Ratio of Heads of the Departments / Coordinators				
Year 2023-2024			Ratio	
Male	Female	Total	Male	Female
11	6	17	64.70	35.29



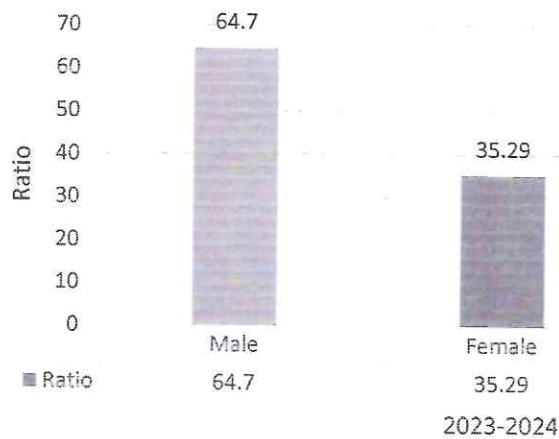


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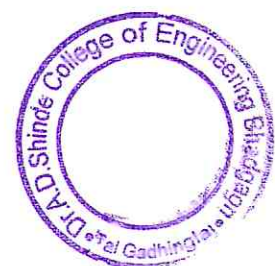
Male Female Ratio of Heads of the Departments /  
Coordinators



**Administrative staff of the institute**

**Non-teaching staff male female ratio**

Non-Teaching staff Male Female Ratio				
Year	No of Non-teaching members		Ratio	
	Male	Female	Male	Female
2023-2024	24	15	61.53	38.46





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## DR. A. D. SHINDE COLLEGE OF ENGINEERING

Gadhinglaj A/ P: Bhadgaon, Tal- Gadhinglaj, Dist- Kolhapur



Safety and Security



CCTV





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## DR. A. D. SHINDE COLLEGE OF ENGINEERING

Gadhinglaj A/ P: Bhadgaon, Tal- Gadhinglaj, Dist- Kolhapur



Student Wear Id Cards



Student Medical Counseling





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Gadhinglaj A/ P: Bhadgaon, Tal- Gadhinglaj, Dist- Kolhapur



Student Medical Counseling



**PRINCIPAL**

**A.D. Shinde College of Engineering**  
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## DR. A. D. SHINDE COLLEGE OF ENGINEERING

Gadhinglaj A/ P: Bhadgaon, Tal- Gadhinglaj, Dist- Kolhapur



Awareness Session





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Awareness Session

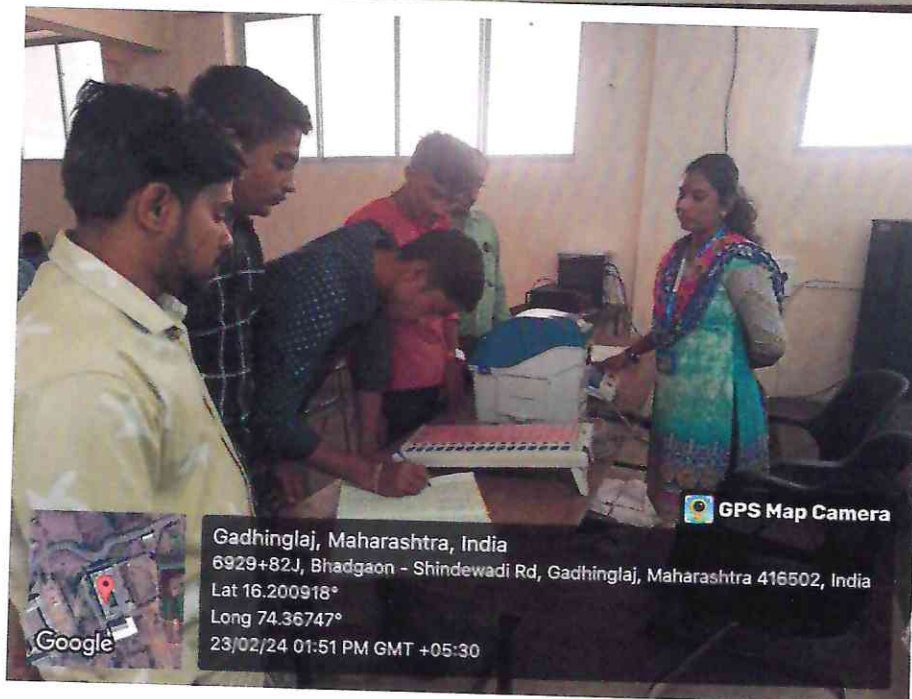




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Awareness session on EVM





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**SELF-DEFENSE TRAINING**



Demonstrating Self-Defense Skill



Students Warming



*A. D. Shinde*  
**PRINCIPAL**  
**A.D. Shinde College of Engineering**  
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